



ANNUAL REPORT

Empowering the community for 99 years
FOR CABRA-VALE EX-ACTIVE SERVICEMEN'S CLUB LTD





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CLUB OFFICE BEARERS

HELD OFFICE 2023-24



PRESIDENT
Walter Robinson OAM



VICE PRESIDENT
Ronnie Moore



DIRECTOR
Lindsay Sharp



DIRECTOR
Joseph Farrugia



DIRECTOR
Shane Burette



DIRECTOR
Janice Betts

PRESIDENT’S REPORT

At Cabra-Vale Diggers, we remain steadfast in our commitment to honouring the sacrifices of those who served our nation. In 2023 and 2024, our club hosted several Australian and Vietnamese commemorative services including four key commemorative events: Remembrance Day, ANZAC Day, Long Tan Day and Victory in the Pacific Day. Each event provided a profound opportunity for our community to come together, reflect, and pay tribute to our military heritage. The involvement of local students, veterans, and community members ensured that the spirit of remembrance and respect continues to thrive. From the ANZAC Day Dawn Service with over 1,400 attendees to the poignant Victory in the Pacific Day celebration and the Vietnamese Long Tan Service our commemorations were marked by unity, inclusivity, and a deep respect for our shared history. Cabra-Vale Diggers remains dedicated to preserving the legacy of our servicemen and women, ensuring that their sacrifices are remembered and honoured for generations to come.

The Space Event Centre continued to flourish in 2024, hosting a wide array of events that brought vibrancy and diversity to our club. A standout moment was the unique KFC-themed wedding, showcasing the versatility and appeal of our venue. With more events on the calendar, the Space Event Centre solidifies its reputation as a premier destination for celebrations, corporate functions, and community gatherings, 1st birthday events, 100 year birthdays as well as weddings and many other celebrations.

In 2024, Cabra-Vale Diggers introduced free membership, a bold initiative aimed at welcoming even more community members into our clubs. This new approach aligns with our mission to create an inclusive and accessible environment where everyone can enjoy the benefits of club membership. The benefits for our Members doesn't stop there. In recent months we also launched the Lotus Rewards Program. This is the first loyalty program to be launched at Cabra-Vale Diggers Group. More rewards and benefits for our members which include dining allowances, VIP Parking, Birthday rewards and personalised services.

Another initiative was the launch of the Cabra Connect app, a cutting-edge platform designed to enhance member engagement and streamline access to club services. This app represents our commitment to innovation, making it easier than ever for members to stay informed, participate in events, extra added promotional offers and connect with the club community. Make sure your contact details are up to date so you can take advantage of the promotion offers.

Our food excellence was recognised again this year winning the prestigious Clubs NSW Perfect Plate Award for our Salted Egg Live Lobster. This accolade brought widespread media attention, including features on

Radio 2GB, the Daily Telegraph, and Channel 9 News. Visits from renowned chefs Matt Moran, Courtney Roulston, and Channel 9 journalist Mike Dalton further highlighted our commitment to delivering exceptional dining experiences to our members. This award not only celebrates our talented chefs but also elevates our club's profile as a dining destination of choice. Congratulations to Ricky Char and the team from **Horizon Asian Dining and District 8.**

People are our greatest assets at the Cabra-Vale Diggers Group. We have introduced the People and Culture initiative, Cabra People, to celebrate and support our dedicated staff. This program is designed to foster a positive workplace environment, recognising the contributions of our employees and enhancing the overall member experience. Our people are at the heart of what we do, and Cabra People underscores our commitment to their well-being and professional growth.

This year, we mourned the passing of Chris Weeks, a valued member of our club community and Director for over 3 years. Chris was a service member of the club having joined in 2011, he relished in his role of supporting the Club and its members. We also saw the retirement of our Group General Manager, Michael Foulkes. Michael's leadership and dedication have been instrumental in our club's growth and success, and we wish him all the best in his retirement.

As we reflect on the achievements of 2024, Cabra-Vale Diggers remains committed to honouring our history, enhancing member experiences, and building a vibrant future. Together, we will continue to create lasting memories and uphold the values that define our club.

In conclusion, I would like to take this opportunity to thank the Board of Directors. This year has been full of great achievements and Directors and Senior Staff have been exceptionally busy. The outcomes will be obvious to members as they see the major improvements and increased facilities in both clubs. The new hotel here at Cabra-Vale will be outstanding and last week we recognised the official start of the new club and hotel complex at Campbelltown. These projects are complex and rely on cooperation and commitment of Staff and Directors working together to achieve the same high quality outcomes for Members. I take this final opportunity to congratulate the Directors, Senior Managers and Staff for the outstanding results. From all the members thank you.



Walter Robinson, OAM
PRESIDENT

CEO'S REPORT

It is with pleasure that I present to members the 2024 Annual Report and financial results.

The past 12 months your club experienced a range of feelings from being excited about the progress of the hotel construction, thanks in part to the efficiency from our builders The Wardan Group under great supervision from the Clubs Project Manager Adrian Dann, to then as a major club, targeted to see if there was any serious money laundering occurring due to the proceeds of crime.

These investigations commenced largely in thanks to the Casinos who were complicit in openly defying federal money laundering laws and flouting state crime laws, this meant clubs and pubs were targeted on the assumption because the casinos were breaking federal, and state laws so must be the clubs and pubs.

The National Crime Commission (NCC) requested 140 hours of CCTV footage to which we dutifully complied. We have received no more requests of further evidence so we can only deduce that the NCC found no evidence of money laundering. Your club view is that it makes no sense for this club to be entertaining money launderers, nor do we want anybody spending money in the club from the proceeds of crime. Your club is already ensuring that it complies well above its obligations under AML/CTF regulations.

On top of all these regulation clubs are now required to have on staff Responsible Gaming Officers who will assist patrons showing signs of gambling stress or who wish to undertake self-exclusion. We now have more RGO's on the gaming floor after midnight.

Strategic Vision Cabra-Vale Diggers will be the Premier Club Resort in NSW

Yes, it's a big statement but well justified considering the 140 room NOVOTEL hotel plus two world class restaurants. Your board and management are of the firm view we can deliver this vision. We are creating a venue with significant points of difference.

We are deliberately making it an easy choice for patrons who stay in Sydney's South West, there is no need to travel into the city for food and entertainment. We have it all here!!!!!!

Financial Performance

The Club has produced another good financial result this year. The difference to last year is simply attributed to factors to which are mostly beyond our control.

- Interest earned on cash savings reduction
- Utilities increase costs
- Three months of low gaming percentage retention
- Campbelltown Arcade tenants rent
- Depreciation

Group Net Profit

Net profit after income tax expense attributable to members

2024	\$ 17,387,606	2023	\$ 20,016,390
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Campbelltown RSL contribution to the group result was a very respectable \$1,341,960 profit before tax.

Commemorative Events

Each year our Commemorative events grow eg ANZAC Day, Victory in the Pacific Day and Remembrance Day largely due to efforts of our club President Walter Robinson OAM, ably assisted by our retired Group General Manager Michael Foulkes.

Building Works

We are now inching closer to the completion of the NOVOTEL building works. Danys Kitchen and the new gaming area, new entry points from Railway Pde and Phelps St will be completed and ready for use from February 2025.

We should mention the appointment of 5-star chef Dany Karam as the club's Culinary Ambassador. Dany has a world class reputation as the previous Executive Chef of hatted restaurant 'Black' at The Star.

Dany will operate the new steak/seafood restaurant as well as our Italian Restaurant and all-day dining cafe inspired by Starbucks Milan

Campbelltown RSL

I am pleased to advise that construction has commenced to relocate the club house to Queen St Campbelltown with the demolition of the arcade. Like the Cabra-Vale Diggers Club a hotel will be built above the club.

Senior Management and Board of Director changes

At the end of this financial year, we sadly saw the retirement of our Group General Manager Michael Foulkes who has been at our club for nearly 20 years. The last 11 years Michael held the key portfolio of community relations responsible for the management of \$1.7M in community ClubGRANTS. Michael was sadly farewelled, but he can be proud of his achievements with the Cabra-Vale Diggers community. Moving forward Shayne-Anne O'Leary will fulfill this role.

The club also saw the retirement of our Group Gaming Manager David Stevenson. David was with the club for 26 years and the Board and Management wishes him a happy retirement. We welcome Vicki Le who has vast experience in managing gaming in casinos who will now take-over as the new Group Gaming Manager.

On a very sad and sombre note, early in the year we saw the passing of Director Chris Weeks. Chris was a great supporter of the club, and we will miss his warm camaraderie.

Board of Directors Staff and members.

I would like to take this opportunity to recognise and thank the Board for their commitment to our club, members, staff and community. On a personal note, I thank Chairman Walter Robinson OAM for the guidance and support provided to myself and the Management Team.

A testament to the continued success of our club has been due to our great staff for the care and service they provide to our membership.

A club is not a Club without loyal members, Thank you!

The next twelve months promises to be extra-ordinarily exciting as we celebrate the club's 100-year anniversary, and I look forward to that. Congratulations, well done and thank you all.



Boris Belevski
Chief Executive Officer

NOTE: Members with any questions relating to the Annual Report are asked to direct them in writing to the CEO, at least 14 days before the AGM

MANAGEMENT



Chief Executive Officer
Boris Belevski



Chief Financial Officer
Kylee Adams



Chief Operations Officer
Luke Whalan



Group Gaming Manager
Vicki Le



Group IT Manager
Brian Farrugia



Group Community & Partnerships Manager
Shayne-Anne O'Leary



Compliance & Responsible Gaming Manager
Stephanie Lenehan



Assistant Operations Manager
Chris Kenny



Assistant Operations Manager
Sheena Isaac



Function & Events Manager
Maria Korol



Facilities Manager
Tim Williams



Learning & Development Manager
Dianne Stranger

Personal Assistant to the CEO
Joanne Grant

Community Support
Anh Tran

**Duty Managers
Cabra-Vale Diggers**
Robin George
Eng Tang
Van Nguyen
Beau Farley
Richard Manshi

Campbelltown RSL
Allen Garcia
Jodie Ferraro
Jessica Robinson



CABRA PEOPLE

At Cabra Vale Diggers Group, we are committed to fostering a positive and inclusive culture that brings out the best in every team member. In 2023, we conducted workshops with a diverse group of staff, from frontline workers to managers, to reset and realign our team culture. From this collaborative effort, we developed our values Acronym: P.E.O.P.L.E

These values are not just words; they are the guiding principles that shape our interactions, decision-making, and overall approach to our work. By embracing these values, we ensure a supportive and dynamic work environment where everyone can thrive.

Our Objectives

In addition to our core values, we have outlined our key objectives through the acronym C.A.B.R.A.

Together, they form the foundation of our commitment to excellence.

- C COMMUNICATION
- A APPROACH
- B BRAND
- R RESPECT
- A APPEARANCE

- P POSITIVE
- E EXCELLENCE
- O OPEN-MINDED
- P PASSIONATE
- L LEADERSHIP
- E EMPOWERED

3423
HOURS OF
STAFF TRAINING

75
STAFF 50
YEARS + OVER

250
APPROX
CONTRACTORS

118
STAFF 49
YEARS + UNDER

60%
FEMALE STAFF

40%
MALE STAFF

BISTRO 1925

12,226
PIZZAS

15,633
STEAKS

43,081
MAIN MEALS

BAR

37,779
SOFT DRINKS

219,039
MIDDYS & SCHOONERS
TAP BEER

80,652
FAVOURITE VB SCHOONER

4,177
COCKTAILS

727
FAVOURITE LONG
ISLAND TEA

POPPY CAFÉ

35,538
CAPPUCCINOS

9,069
SLICES OF CAKE

1,814
SOLDIERS BREAKFAST

HORIZON DINING

350,890
DIM SUM DISHES

16,606
PACIFIC OYSTERS

5,941
RED LOBSTER

DISTRICT 8

49,450
FRESH JUICES,
SMOOTHIES & TEA

28,204
PHO WEDNESDAY SPECIAL

18,411
HALF ROAST DUCK

COMMUNITY SUPPORT WORKER

CONNECTING OUR MEMBERS TO ESSENTIAL SERVICES



216
CLIENTS



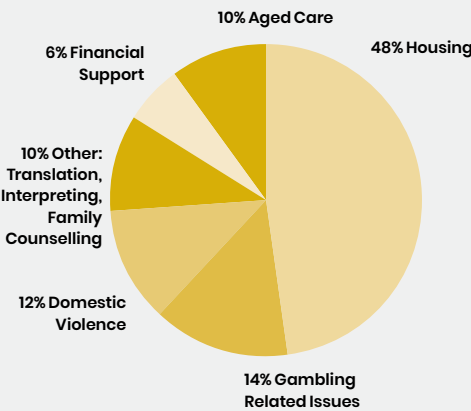
148
FEMALE



68
MALE



785
INTERACTIONS CLIENTS
& REFERRALS SERVICES



CAMPBELLTOWN RSL

BELLS BRASSERIE

5,631
ASIAN MAINS

2,345
KIDS MEALS

7,040
SEAFOOD MEALS

BAR

5,815
BOTTLES OF
SPRING WATER

123,872
MIDDY'S & SCHOONERS
TAP BEER

26,478
FAVOURITE VB SCHOONER

1,841
COCKTAILS

255
FAVOURITE PINA COLADA

FUNCTIONS & EVENTS



185,749
NUMBER OF GUESTS



2,875
NUMBER OF EVENTS

HONOURING OUR LEGACY

At Cabra-Vale Diggers, our dedication to preserving the legacy of our forebears is more than just tradition—it's a solemn duty. In 2023 and 2024, our club upheld this commitment by hosting three significant commemoration events: Remembrance Day, ANZAC Day, and Victory in the Pacific Day.

These occasions are not merely dates on a calendar but opportunities to remember, honour, and educate future generations about the sacrifices made by those who served our nation. It is also an opportunity to connect with the community and have input and involvement from the schools in the area.

Remembrance Day 2023

On the 11th of November, we marked 105 years since the end of World War One—a conflict that claimed the lives of over 60,000 Australians. This year, under the guidance of Club President Major Walter Robinson (Ret'd), our Remembrance Day Service took on a new dimension as we handed over the reins to local high school students. Cabramatta High School, Canley Vale High School, and Patrician Brothers College played integral roles in the ceremony, with students leading the proceedings from MC duties to readings and musical performances.

The involvement of these young Australians was both inspiring and humbling. They brought fresh perspectives and a deep sense of respect to the service, ensuring that the memory of those who sacrificed their lives continues to be honoured by future generations. With over 50 students participating and around 200 community members in attendance, the event was a poignant reminder of the club's ongoing commitment to fostering a spirit of remembrance within our local community.



ANZAC Day Dawn Service 2024

The ANZAC spirit was alive and well on the morning of April 25th, 2024, as over 1,400 people gathered at Cabravale Memorial Park for our Dawn Commemoration Service. This year's service was marked by a profound sense of unity, as veterans, community members, and school students came together to honour those who fought and died in all wars, conflicts, and peacekeeping operations.

Led by the stirring sounds of the Blacktown City Pipe Band and supported by the Catafalque Guard from the 142 Signal Squadron 8 Regiment Australian Army, the service reflected the deep respect our community holds for the ANZAC tradition. The involvement of the Gandangara Local Aboriginal Land Council, who performed a smoking ceremony, added a significant cultural dimension to the event, emphasising the importance of inclusivity in our commemorations.

The participation of Cabramatta High School and Canley Vale High School students, who recited poignant readings and poems, further highlighted the role of the next generation in keeping the ANZAC spirit alive. The service was a testament to our club's unwavering dedication to remembering those who served and ensuring that their sacrifices are never forgotten.



Victory in the Pacific Day 2024

Despite the rain on August 14th, 2024, the 79th Anniversary of the Victory in the Pacific was commemorated with dignity and resolve. The event, organized by the Victory in the Pacific Committee, saw over 500 people braving the weather to honor those who served in the Pacific conflict. The parade, which started at Cabra-Vale Diggers Club and concluded at Cabravale Memorial Park, was a powerful display of community spirit and resilience.

The ceremony, led by Club President Major Walter Robinson (Ret'd), included a keynote address from Brigadier Jocelyn King, CSC, and contributions from local students and community members. The participation of the Australian Army band and the presence of dignitaries such as the Governor of NSW, Margaret Beazley AC KC, further underscored the importance of this event.

The day was a poignant reminder of the sacrifices made during the Pacific conflict and a celebration of the enduring legacy of those who fought for freedom. The community's commitment to this annual event, regardless of weather, highlights the importance of remembering and honouring our shared history.

A Legacy of Remembrance

Cabra-Vale Diggers' commitment to commemorating our military history is unwavering. Through these events, we not only honour the past but also ensure that the values of courage, mateship, and sacrifice continue to inspire future generations. Our club remains dedicated to being a cornerstone of remembrance in our community, a place where history is respected, and the sacrifices of our servicemen and women are never forgotten.

Lest We Forget.



SUB CLUBS

The Cabra-Vale Diggers Group has a range of Sub Clubs for you to join at both our venues. Here is some information about our sub clubs and their achievements for 2024.

For more information about all of our sub clubs please visit our website: www.cabravale.com or www.campbelltownrsl.com.au

CABRA-VALE DIGGERS

Athletics
Volunteers 25 | **Members** 160 (All kids)
2024 Achievements
48 Children to region
12 to State championships

TESTIMONIAL
"Cabra-Vale Diggers allows us to have a fantastic presentation at the end of season, they also support us when we need to purchase new equipment"

Edensor Park Cobras JRLFC
Volunteers 10 | **Members** 20
2024 Achievements
Grew the club to 3 teams in the 2024 competition.

TESTIMONIAL
"Cabra-Vale Diggers have been a wonderful supporter for our junior rugby leagues club for over 15 years."



Chess
Members 38 (25 Adults/13 Children)
2024 Achievements
Completed chess tournament for the adults which lasted 16 weeks. Both the kids and adult numbers have increased this year and one of our juniors achieved excellent results in strong club tournaments. We are also doing a chess course run by Australian Grand Master Ian Rogers.

TESTIMONIAL
"With CVD support we are able to give generous prizes in our competitions. It also helps the chess club to develop young talent by investing to build up their chess skills. It also helps us to acquire necessary skills in people such as helping a member to become an Arbiter to be able to run or manage a chess tournament. The CVD also helps us to buy necessary equipment such as chess clocks and boards."

Table Tennis
Volunteers 19 | **Members** 320 (311 Adults 9 Children)
2024 Achievements
First external competition for 2024 and placed third. Increasing membership from 70 to 320 Table Tennis members.

TESTIMONIAL
"We are thrilled to share our appreciation for the Cabra-Vale Diggers Group, serving as a cornerstone for our community for over 99 years. Their continuing commitment to serving both local residents and club members is truly remarkable."

"Their support spans youth education, adult learning programs, health services, and aid for disadvantaged groups. Cabra-Vale Diggers exemplifies what it means to give back to the community and with the CVD's support for the Table Tennis Club, will further extend upon this shining example of dedication and generosity."

Touch Football
Volunteers 5 | **Members** 30
2024 Acheivements
Grand finalist for both teams

TESTIMONIAL
"Cabra-Vale Diggers has supported us by helping outfit the team and reduce playing fees."

CAMPBELLTOWN RSL

Cricket
Volunteers 1 | **Members** 36
2024Achievements
3rd grade & 7th grade made the semi-finals but both teams defeated due to bad weather causing a washout and bad playing conditions.

TESTIMONIAL
"Cabra-Vale Diggers Group supports the club through a grant when we apply. Sub Club meetings allow us to send and receive information about issues we have and is prompt in responding to these. They have also provided a trophy shelf for us to display some of our trophies. They have been supportive and allowed us to run meat raffles on a Saturday night after games to raise extra funds."

Fishing
Members 31
2024 Achievements
Three week long fishing trips for the members

TESTIMONIAL
"Cabra-Vale Diggers support is invaluable to our club and gratefully appreciated."



Social Golf
Members 38
2024 Achievements
8 new members, trips away + playing Catholic Club for trophy.

Snooker Club
Members 14
2024 Achievements
Reinstatement of the Open Club Snooker Championship which hadn't been held for some time resulted in 21 club members entering. There's also been a 100% increase in membership.

TESTIMONIAL
"In 2023/2024 the financial support of Cabra-Vale Diggers has enabled us to refresh the billiard table, replace the equipment and subsidise the Tuesday night competition prizes. Additionally, management have been of great assistance with the initiatives we've introduced this year."



CLUB GRANTS DONATIONS

The Board of Directors acknowledges that the ClubGrants and oher chariable donations to the community exceeded \$1,750,000.

The club continues to support the local community with funding to pertinent organisations for the year. This list shows the diversity of our community and whilst the list is not complete it shows the Club's commitment in responding to the local needs of our communities both in the Fairfield and Campbelltown LGAs.

Please go to our website for the complete list of recipients to date www.cabravale.com

ORGANISATION	PROJECT NAME	\$
Assyrian National Council - Australia Inc	Assyrian New Year Festival	\$5,000.00
Barnardos Penrith Children's Centre	Barnardos Penrith Christmas Appeal	\$5,000.00
Daystar Foundation	Breakfast Program	\$15,000.00
NSW Vietnamese Elderly Friendship Association Inc.	Bridging the inter-generational gap between Vietnamese older generations and their offspring	\$20,000.00
Macarthur FC Foundation Inc	Bulls Schools Program	\$330,000.00
Cambodian-Australian Welfare Council of NSW INC.	Cambodian High School Students Support Program	\$17,735.00
Autism Spectrum Australia (Aspect)	Classroom Literacy Resources for Students on the Autism Spectrum at Aspect Western Sydney School	\$9,705.00
Australian Chin Lien Chinese Association Incorporated	Lunar New Year Festival 2023	\$4,000.00
Men Of League Foundation	Men Of League Foundation Men Of League Donation	\$1,000.00
Women's Justice Network	My Way Youth Mentoring	\$35,470.00
Child Abuse Prevention Service	Safe Arrival	\$21,768.00
RSL & Service Clubs Association	Veterans Benevolent Fund	\$10,000.00
RSL & Service Clubs Association	Australian War Memorial Last Post Ceremony	\$5,000.00
Hoxton Park SDA church	Hoxton Park Church Community Outreach	\$20,000.00
Southern Districts Soccer Football Association Incorporated	Southern Districts Soccer Football Association Incorporated	\$60,000.00
307 (City of Bankstown) Squadron - Australian Air Force Cadets	Air Force Cadet Dining-In-Night	\$1,500.00

ORGANISATION	PROJECT NAME	\$
The Junction Works	Community Activities	\$40,900.00
Sarah Redfern Public Primary School	Community She Shed	\$5,000.00
The Flagstaff Group	Flagstaff Macarthur Project LEAP	\$10,000.00
Rainbow Crossing Incorporated	Macarthur Women's Coffee Club	\$5,000.00
Shanhe Education Incorporated	The Practical Australian English and Chinese Book	\$5,000.00
Kids of Macarthur Health Foundation	1 x iCARE tonometer, 1 x LED Indirect Ophthalmoscope, 1 x Teller Acutiy Cards	\$10,000.00
Magic Moments	Magic Moments	\$23, 402
She Shed	Provide a safe place for women to come together to connect with other local women to improve mental health & education	\$15,875

FOSTERING GRASSROOTS SPORTS AT SOUTHERN DISTRICTS FOOTBALL CLUB

The Southern Districts Raiders had an outstanding year, marked by exceptional performances across the club. Our All Girls teams reached finals football, and most of our boys' teams also achieved significant success, highlighting the depth of talent within the club. Both our Men's and Women's teams came tantalizingly close to winning the Club Championship, showcasing our competitive spirit and dedication.

A standout achievement this season was our First Grade Women's team, who were crowned Minor Premiers, reflecting their hard work, teamwork, and commitment on the field.

With the generous support of Cabra-Vale Diggers, the Raiders were able to make critical investments in coaching and facilities, significantly enhancing the development pathways for young athletes in our region. This partnership has been instrumental in fostering a positive environment for our players, allowing them to reach their full potential.

In addition, several of our boys have earned the honor of being selected to represent the Macarthur Bulls, a testament to the high level of talent and training within the club.

A key highlight of the year was the continued growth in participation across the Southern Districts Football Association, particularly among girls, who represent the fastest-growing segment of the sport. In 2024, our association boasted 9,521 players and 2,156 volunteers, in addition to 413 players and 88 coaches and managers representing the Southern Districts representative sides.

Cabra-Vale Diggers is proud to support the Southern Districts Soccer Football Association and its 35 local member clubs, contributing to the development of the game and fostering community spirit.



MIRACLE BABIES FOUNDATION



Supporting Miracle Babies Foundation since before 2012
Miracle Babies Foundation, Australia's premier organisation dedicated to supporting premature and sick newborns, their families, and the hospitals that care for them, has found a steadfast partner in Cabra-Vale Diggers. This partnership, marked by a long-standing commitment and successful fundraising initiatives, has made significant strides in improving the lives of countless families facing the challenges of premature births and neonatal illnesses.

Miracle Babies Foundation: A Lifeline for Families
Each year in Australia, approximately 48,000 newborns require the specialized care provided by Neonatal Intensive Care Units (NICUs) or Special Care Nurseries (SCNs). Among these, 27,000 babies are born prematurely, and sadly, up to 1,000 do not survive. For families, this unexpected and often traumatic journey can have lasting emotional impacts, affecting the entire family unit. Since its inception in 2005, Miracle Babies Foundation has been dedicated to developing and delivering essential programs and resources to support these families from high-risk pregnancies, through their hospital stay, to their transition home and beyond.

Miracle Babies collaborates with 23 state-of-the-art intensive care units across Australia, working closely with health professionals to achieve better outcomes for families. The foundation provides invaluable education, insights into the family experience, and funding for vital equipment, resources, and research. Their comprehensive support services, offered free of charge, include the 24-hour NurtureLine, in-hospital NurtureTime emotional support, and post-discharge NurtureGroups.

Cabra-Vale Diggers: A Beacon of Support
Cabra-Vale Diggers has emerged as a leading supporter of the Miracle Babies Foundation, playing a pivotal role in fundraising and advocacy. Their unwavering commitment is exemplified by the success of their crib fundraising efforts, which have raised significant funds to support Miracle Babies' vital work.

In the current financial year alone, Cabra-Vale Diggers has raised an impressive \$15,156.60 through their crib fundraising initiative. Over a 12-year period, from 2012 to 2024, they have contributed a remarkable total of \$142,917.00. This financial support has been instrumental in enabling Miracle Babies to provide critical resources and support to families during some of the most challenging times in their lives.

A Partnership Built on Shared Values
The partnership between Cabra-Vale Diggers and Miracle Babies Foundation is more than just a financial relationship; it is a collaboration built on shared values and a commitment to making a difference. Cabra-Vale Diggers' dedication to community support aligns perfectly with Miracle Babies' mission to achieve better, healthier outcomes for newborns and their families.

Cabra-Vale Diggers' support has helped fund a range of resources designed to positively impact families' experiences during emotional and traumatic times. These resources, developed by parents who have themselves faced the challenges of having a premature or sick baby, include educational materials, emotional support programs, and practical tools to assist families from admission to discharge and beyond.

Looking Ahead: Continued Support and Success
As Cabra-Vale Diggers continues to lead the charge in supporting Miracle Babies Foundation, the impact of their efforts is felt across Australia. Their ongoing fundraising initiatives and community engagement are crucial in ensuring that Miracle Babies can continue to provide free, comprehensive support to families in need.

The long association between Cabra-Vale Diggers and Miracle Babies Foundation underscores the importance of community involvement in achieving meaningful change. Together, they have created a legacy of support and hope for families facing the challenges of prematurity and neonatal illness.

In conclusion, the collaboration between Cabra-Vale Diggers and Miracle Babies Foundation highlights the power of partnership and community spirit. Through their combined efforts, they are making a tangible difference in the lives of Australia's miracle babies and their families, ensuring that they receive the care, support, and resources they need to thrive.



"NurtureGroup is such a special place. Having a premmie baby is a life changing experience and just being in a supportive space with others who know exactly what you've been through is comforting and nurturing. Sometimes it's good to talk about the experience (it never truly leaves you) and other times it's just lovely to sit and chat, play with our beautiful miracle babies (and their siblings who are made to feel welcome) and enjoy a hot coffee."

– Miracle Mum Joanne

"Having a support group specifically for sick/premmie babies is such a blessing and comfort. I tried attending a regular (non-premmie) mother's group once my baby came home from hospital and it was just too difficult. I couldn't relate to any of the mother's and the information we received was irrelevant. I love this group as it's very inviting and welcoming, and everyone has their own unique story and they understand the NICU journey."

– Miracle Mum Nicole



OVER 3 DECADES WITH THE SHEPHERD CENTRE

For over three decades, Cabra-Vale Diggers has been more than just a community club—it's been a beacon of support for countless families in need. The unwavering commitment since 1992, even before the introduction of ClubGrants, stands as a testament to the deep ties we've nurtured with the community. Among the most profound examples of this partnership is the incredible work we've accomplished together at the Shepherd Centre in Casula.

The Shepherd Centre at Casula has become a lifeline for children with hearing loss and their families, and Cabra-Vale Diggers has played a pivotal role in this transformation. Through our generous support, we've been able to sustain and expand key programs that are vital to the well-being and development of these children.

Early Intervention Program

The Shepherd Centre's early intervention program has been able to identify hearing loss in infants and toddlers at the most critical stage—early childhood. This program is not just about providing hearing aids or cochlear implants; it's about giving these children a chance to develop essential speech and language skills that will enable them to thrive in mainstream education and beyond.

Parent Support and Education

The journey of raising a child with hearing loss can be daunting, but through the parent support and education program at the Shepherd Centre, we've made sure no family has to walk that path alone. Cabra-Vale Diggers' support has made it possible for us to offer comprehensive workshops, counselling, and resources that equip parents with the knowledge and confidence to support their child's development. The positive impact on these families is immeasurable, as they now have the skills and support to help their children reach their full potential.

School Readiness Program

The school readiness program ensures that children with hearing loss are well-prepared to enter the school environment alongside their peers. This program focuses on both educational support and social integration, helping children build the confidence they need to succeed academically and socially.

Innovation and Research

Innovation has always been at the heart of the Shepherd Centre's mission. The club's contributions have funded critical research that has led to new therapies and technologies, benefiting not just the children at the Centre, but advancing the entire field of audiology and early childhood education.

A Heartfelt Thank You from the Shepherd Centre

As we reflect on our journey together since 1992, we are overwhelmed with gratitude for the steadfast support of Cabra-Vale Diggers. Your generosity has touched countless lives, creating a legacy of positive change that will be felt for generations. The difference we've made together at the Shepherd Centre is a powerful reminder of what can be achieved when a community comes together in compassion and purpose.

We extend our deepest thanks to Cabra-Vale Diggers for being a cornerstone of our mission and for your unwavering dedication to the children and families of the Shepherd Centre at Casula. Your support is not just appreciated—it is celebrated as a true partnership of impact.

Testimonial | A Parent's Perspective

"Our journey with the Shepherd Centre has been nothing short of life-changing. The support we received, made possible by the generosity of Cabra-Vale Diggers, has empowered our child to thrive. We are eternally grateful for this incredible partnership."

Looking Ahead

As we move forward, we are excited about the future and the continued impact we can make together. With Cabra-Vale Diggers by our side, we are confident that we can expand our reach, innovate further, and continue to transform the lives of children with hearing loss. The future is bright, and it is thanks to the unwavering support of partners. Together, we are building a future full of promise and possibility.



LEADERSHIP

- * Our Board and management team are united in our vision and values, ensuring the Club's future.
- * We are proud that our members and community trust our leadership.
- * We are committed to achieving our Vision.
- * Our organisation fosters a culture focused on our members' needs.

GOVERNANCE

- * We are up-to-date with all legislative and statutory requirements.
- * We invest in the professional development of our Board members.
- * Our Board's structure and capabilities meet the current and future needs of the Club.
- * We engage in strategic and annual business planning to guide our activities.

FINANCE

- * Our Club is financially positioned to reinvest and adapt when needed.
- * Accurate and timely information supports our decision-making processes.

MARKETING

- * Our marketing efforts are successfully attracting visitors and enhancing our brand.

OPERATIONS

- * Our products and services provide us with a competitive edge in our key markets.

ASSETS

- * Our assets are performing well, contributing to our growth.

PEOPLE

- * We are dedicated to the ongoing professional development of our Senior Management and Staff.
- * Our management team's structure and capabilities meet our business needs now and in the future.
- * We are committed to maintaining an inclusive and diverse workforce.

TECHNOLOGY

- * We leverage technology to improve efficiency and enhance the member experience.

COMMUNITY

- * Our contributions to the community are recognised and valued by our members.

ESG

- * We are committed to sustainability and responsible practices in environment, social, and governance areas.

RESPONSIBLE GAMBLING

- * Cabra-Vale Ex-Active Servicemen's Club Ltd is committed to promoting responsible gambling and ensuring a safe and enjoyable environment for all patrons. Our strategy emphasises harm minimisation and providing customers with the tools and information they need to make informed choices.

Key initiatives include:

- * Responsible Gambling Officers (RGOs): Specifically trained staff are always present on the gaming floor to identify and respond to signs of gambling harm, offering immediate support and information.
- * Exclusion Programs: Multi-venue exclusion options are available, including full venue, gaming area-specific as well as an evidence-based third-party exclusion processes to help those at risk.
- * Support Services: We provide free, confidential counselling services 24/7, including multilingual support, through our private provider BetSafe and the services at GambleAware.
- * Specialist Oversight: A dedicated Senior Manager is responsible for overseeing all aspects of our responsible gaming practices, ensuring regular updates to policies and procedures to exceed regulatory standards.
- * Additional Measures Include: Player Activity Statements, precommitment, optional participation in loyalty program and marketing offerings, prohibiting service of free alcoholic beverages while gambling, sign-in at entry and behavioural expectations for all members.
- * We remain steadfast in our commitment to responsible gambling, continually enhancing our practices to promote a culture of safety and enjoyment within our venues.





FINANCIAL REPORT

Cabra-Vale Ex-Active Servicemen's Club Limited

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2024

	Note	2024 (\$)	2023 (\$)
Revenue			
Sale of goods revenue		5,158,861	4,592,603
Rendering of services revenue		82,777,779	83,503,150
Other revenue		1,359,059	2,593,932
Total revenue	1	89,295,699	90,689,685
Other income	1	63,889	101,315
EXPENSES			
Cost of sales		(2,037,029)	(2,019,295)
Employee benefits expense		(16,968,659)	(16,978,533)
Depreciation expense		(6,929,772)	(6,320,776)
Entertainment, marketing and promotional costs		(9,165,544)	(9,136,677)
Poker machine licences and taxes		(21,888,707)	(22,008,844)
Occupancy expenses		(10,951,636)	(10,085,371)
Other expenses		(4,030,635)	(4,225,114)
Total expense		(71,971,982)	(70,774,610)
Profit before income tax expense		17,387,606	20,016,390
Income tax benefit /(expense)	2(a)	(853,086)	(1,075,626)
Net profit after income tax expense attributable to members		16,534,520	18,940,764
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year attributable to members		16,534,520	18,940,764

TO BE READ IN CONJUNCTION WITH THE FULL ANNUAL FINANCIAL REPORT, INCLUDING THE INDEPENDENT AUDIT REPORT IS AVAILABLE ON OUR WEBSITE AND CAN BE SENT TO MEMBERS WITHOUT CHARGE UPON WRITTEN REQUEST.

FINANCIAL REPORT

Cabra-Vale Ex-Active Servicemen's Club Limited

Statement of Financial Position As at 30 June 2024

	Note	2024 (\$)	2023 (\$)
ASSETS			
Current Assets			
Cash and cash equivalents		37,781,785	34,187,246
Trade and other receivables	3	183,632	1,727,069
Other financial assets	4	750	50,000,750
Inventories		221,714	245,675
Prepayments and other deposits		1,380,969	704,063
Refundable security bond		173,500	173,500
Total Current Assets		39,742,350	87,038,303
Non-Current Assets			
Property, plant and equipment	5	230,526,635	164,350,810
Investment property	6	5,313,685	5,425,404
Deferred tax assets	2(c)	61,994	137,125
Intangible assets	7	6,446,619	6,446,619
Total Non-Current Assets		242,348,933	176,359,958
Total Assets		282,091,283	263,398,261
LIABILITIES			
Current Liabilities			
Trade and other payables	8	11,003,231	9,189,039
Provision for mortality fund		278,550	281,900
Employee benefits	9	3,466,539	3,185,508
Current Tax Liabilities	2(d)	9,891	24,046
Income received in advance		450,354	385,422
Total Current Liabilities		15,208,565	13,065,915
Employee benefits	9	161,583	145,731
Total Non-Current Liabilities		161,583	145,731
Total Liabilities		15,370,148	13,211,646

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FINANCIAL REPORT

Cabra-Vale Ex-Active Servicemen's Club Limited

Statement of Financial Position As at 30 June 2024

	Note	2024 (\$)	2023 (\$)
Net Assets		266,721,135	250,186,615
Members' Funds			
Retained profits		266,721,135	250,186,615
Total Members' Funds		266,721,135	250,186,615

Cabra-Vale Ex-Active Servicemen's Club Limited

Statement of Changes in Members' Funds For the Year Ended 30 June 2024

	Note	Retained Profits (\$)	Total Members' Funds (\$)
Balance at 1 July 2022			
		231,245,851	231,245,851
Net profit after income tax expense for the year		18,940,764	18,940,764
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year		18,940,764	18,940,764
Balance at 30 June 2023		250,186,615	250,186,615
Net profit after income tax benefit for the year		16,534,520	16,534,520
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year		16,534,520	16,534,520
Balance at 30 June 2024			
		266,721,135	266,721,135

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FINANCIAL REPORT

Cabra-Vale Ex-Active Servicemen's Club Limited

Statement of Cash Flows For the Year Ended 30 June 2024

	Note	2024 (\$)	2023 (\$)
Cash Flows From Operating Activities			
Receipts from customers (inclusive of GST)		96,715,809	97,252,774
Payments to suppliers and employees (inclusive of GST)		(72,698,751)	(73,704,275)
Interest received		2,550,338	456,380
Income taxes paid		(410,111)	(804,267)
Rent received		373,095	653,368
Net cash inflow from operating activities		26,530,380	23,853,980
Cash Flows From Investing Activities			
Payment for property, plant and equipment		(73,039,296)	(35,487,952)
Proceeds from sale of property, plant and equipment		103,455	320,452
Transfers from term deposits		50,000,000	-
Net cash outflow from investing activities		(22,935,841)	(35,167,500)
Net increase / (decrease) in cash and cash equivalents		3,594,539	(11,313,520)
Cash and cash equivalents at the beginning of the financial year		34,187,246	45,500,766
Cash and cash equivalents at the end of the financial year		37,781,785	34,187,246

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